

## EXECUTIVE COMMITTEE

October 22, 2019

A regular meeting of the committee was convened at 10:21 am on this date.

Members Present: Mayor Jacob Frey (Chair), Cam Gordon, Andrea Jenkins, and Andrew Johnson  
(Quorum - 4)

Members Absent: Lisa Bender (Vice-Chair)

Matters listed below are hereby submitted with the following recommendations; to-wit:

1. Appointed position in the Civil Rights Department: Director, Labor Standards ([EX2019-00021](#))
  1. Adopting findings that the proposed position meets the criteria in Section 20.1010 of the Minneapolis Code of Ordinances, City Council to Establish Positions.
  2. Approving the appointed position of the Director of Labor Standards, evaluated at 540 total points and allocated to Grade 11.
  3. Approving the salary schedule for the position, which has a salary range of \$111,488 to \$132,496, in accordance with the adopted compensation plan for appointed officials effective Oct 22, 2019.
  4. Referring the matter to the City Council.

Staff presentation by Brenda Miller and Mike Hebner, Human Resources Department; and Velma Korbel, Civil Rights Department.

Frey moved to approve, including an amendment to correct the salary of the position to range from \$102,147 to \$121,088, as outlined in a revised Request for Committee Action. On voice vote, the motion passed.

[Bender absent]

Frey moved to adjourn to Room 315 City Hall for a closed session of the committee for the purpose of discussing labor negotiations. On voice vote, the motion passed.

[Bender absent]

An adjourned session of the regular meeting of the committee was convened at 10:29 am on this date.

2. Labor contract negotiations update ([EX2019-00020](#))

Receiving and filing an update on labor contract negotiations.

Erik Nilsson, City Attorney's Office, stated that the meeting may be closed for the purpose of discussing labor negotiations and strategies.

At 10:30 am, Frey moved that the meeting be closed as permitted by Minnesota Statutes Section 13D.03 to discuss an update on labor negotiations and strategies. On voice vote, the motion passed.

Members Present: Mayor Jacob Frey, Council Members Cam Gordon, Andrea Jenkins, and Andrew Johnson.

Members Absent: Council Member Lisa Bender.

Also Present: Erik Nilsson, City Attorney's Office; Mark Ruff and Trudy Kjenstad, Coordinator's Office; Laura Davis, Human Resources Department; Henry Halvorson, Police Department; and Ken Dahler, Clerk's Office.

Laura Davis and Mark Ruff presented the update on labor contract negotiations from 10:31 am to 10:53 am.

At 10:54 am, Frey moved that the meeting be opened. On voice vote, the motion passed.

The adjourned session of the Executive Committee meeting was tape recorded with the tape on file in the Office of the City Clerk.

With no further business to transact, the meeting adjourned at 10:55 am.

Reported by Ken Dahler, Council Committee Coordinator